

HOB
YOUTH LEADERSHIP
PENNSYLVANIA EAST

June 17 - 19, 2022

ALBRIGHT
COLLEGE

**WHY
NOT
ME?**

HOBY's Vision, Mission, & Core Values

VISION

To motivate and empower individuals to make a positive difference within our global society, through understanding and action, based on effective and compassionate leadership.

MISSION

To inspire and develop our global community of youth and volunteers to a life dedicated to leadership, service and innovation.

CORE VALUES



Volunteerism

Volunteerism is the heart and soul of our organization. We appreciate the myriad contributions of our volunteers and recognize the power of thank you and of giving back. We seek to promote and encourage service among our stakeholders. We recognize and value the positive accomplishments that volunteers can achieve by working together. We believe that volunteers are positively impacted by our programs as much as the youth and communities we serve.



Integrity

Integrity forms the foundation of our organization. We demand the highest level of ethics. We grow our organization based on interactions that promote mutual trust and respect with our stakeholders and partners. We strive to ensure the highest level of organizational effectiveness by continually reviewing our programs and processes to improve quality and efficiency.



Excellence

We strive to continually raise our programs and business to new levels of excellence. We encourage entrepreneurship and innovation in business, education, and social responsibility. We develop creative solutions to address challenges and to utilize opportunities. We believe that leadership skills can and should be continually improved and refined.



Diversity

We value and embrace diversity. We seek out views that reflect all walks of life and reflect those views in our programs. We are sensitive to the special needs and diverse backgrounds of individuals. We give all individuals an equal opportunity to be heard and to benefit from our programs



Community Partnership

We value community partnerships. We recognize the importance of working with community organizations to strengthen our supportive network. We value the input we receive from our community partners, and strive to work together cooperatively and constructively for the betterment of all.



HOBY PA East

Lori Cahill, President
www.hobypaeast.org

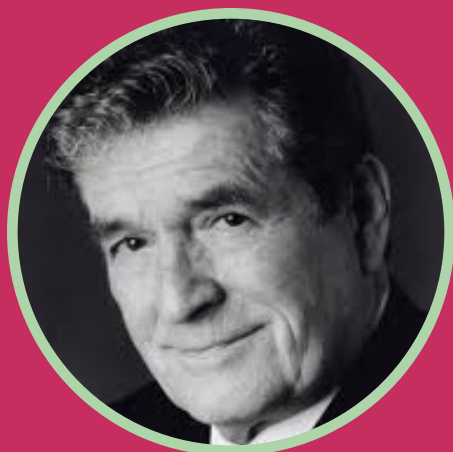


“I truly believe the only way we can create global peace is through not only educating our minds, but our hearts and our souls.”

- Malala Yousafzai, *activist*
& recipient of *The Nobel Peace Prize in 2014*

Table of Contents

HOBY's Vision, Mission, & Core Values	2
Hugh O'Brian Lasting Legacy & HOBY story	5
His Lasting Legacy	6
Hello Ambassadors!	8
Schedule of Events	
Friday June 17, 2022	9
Saturday June 18, 2022	10
Sunday June 19, 2022	11
Speakers	12
2022 Ambassadors	13
HOBY's Selection Process	16
Leadership Seminar Curriculum	17
Community Leadership Workshop (CLeW)	18
How Will You Lead Through Service?	18
Cooperating Organizations	19
What happens after your HOBY seminar is over?	20
World Leadership Congress	21
Corporate Board	22
Seminar Committee	22
A Special Thank You	24
Notes	25
Animal Personality Inventory introduction	26
Test	26
Results	27
SDG Action Plan	28
Assets & Needs Chart	29
Action Plan	32
Identity Circle	34
SMART Goals	35
Reflections	36
HOBY Academic All-Stars	39
Follow us on Social Media	39
The Freedom to Choose	40
Show off your HOBY Swag	41
Letter from Corporate Board President	42



Hugh O'Brian

Visionary, Legendary Humanitarian (1925-2016)

Hugh O'Brian was born April 19, 1925 in Rochester, New York. At 17, he became the youngest drill instructor in Marine Corps history, but found his true passion was acting. O'Brian gained national fame and notoriety with his portrayal of frontier lawman Wyatt Earp in "The Life and Times of Wyatt Earp." This top-rated television series ran from 1955-1962 and made O'Brian an overnight success. After the series ended, O'Brian went on to other acting projects in film, television, and Broadway while devoting the rest of his time to HOBY.

The honors and awards he has received from his work with HOBY are numerous. In 1983, the National Society of Fund Raising Executives honored him with their premier award for overall philanthropic excellence as a volunteer, fundraiser and philanthropist. This is the only time one individual has received the award in all three categories. In 1989, he received the 60th Annual American Education Award presented by the American Association of School Administrators. O'Brian joins Norman Rockwell, Lyndon Johnson, Helen Keller, Walt Disney, and Bob Hope as a recipient of this most significant award. Mr. O'Brian died on September 5, 2016 at the age of 91.

His Lasting Legacy

In 1958, Mr. O'Brian was privileged to spend nine inspirational days with the great humanitarian and 1952 Nobel Peace Prize Winner Dr. Albert Schweitzer at his clinic in Africa. Dr. Schweitzer's strong belief that "the most important thing in education is to teach young people to think for themselves" impressed O'Brian. Upon his return to the United States, he put Schweitzer's words into action by forming Hugh O'Brian Youth Leadership (HOBY), a non-profit organization. Its format for motivation was simple: bring a select group of high school sophomores with demonstrated leadership abilities together with a group of distinguished leaders in business, education, government, and the professions, and let the two interact. Using a question-and-answer format, the young people selected to attend a HOBY Leadership Seminar held each Spring in their state get a realistic look at what it takes to be a true leader, thus better enabling them "to think for themselves."

Today HOBY offers multiple leadership development programs for high school students based on the Social Change Model of Leadership and incorporating community service. Community Leadership Workshops (CLeWs) are held each year locally for freshmen. HOBY State Leadership Seminars for sophomores are held throughout the United States every Spring. The World Leadership Congress (WLC) for rising juniors is held each Summer in July at a major university in the U.S. and invites students from around the world to participate. HOBY style programs are also conducted in Canada, China, South Korea, Hong Kong, Iraq, Mexico, the Philippines, Taiwan, Turkey and the United Kingdom. The cultural differences that exist between countries of the world are explored in friendship by the American students and their international counterparts when they come together at the WLC. The HOBY experience is truly an inspirational event of a lifetime for student leaders. The Advanced Leadership Academy for juniors and seniors launched in 2013, HOBY's 55th anniversary year. HOBY boasts more than 450,000 alumni worldwide. Its alumni programs include international tours and service trips for high school and college students.

Each program year, Mr. O'Brian wrote this message to the current year's ambassadors and we pass it on to all of you. "I don't have any children of my own, but I've got a couple of hundred thousand like you out there who I'm proud to call my family. So, shine bright my friends; you are all my tomorrows and the future is yours to make outstanding!! I wish you love and Godspeed!"

The HOBY Story

In the summer of 1958, Hugh O'Brian received the invitation that would change his life forever. At the time, O'Brian had already made a name for himself as an actor portraying the legendary lawman Wyatt Earp on television and appearing in numerous films. When he received a cable from Dr. Albert Schweitzer welcoming him to French Equatorial Africa for a visit, he did not hesitate to accept. O'Brian had long admired the German doctor-missionary-theologian-musician, and within two weeks he arrived at Dr. Schweitzer's remote hospital complex in Africa. During his visit, O'Brian spent his days assisting the volunteers in the hospital and his nights with Dr. Schweitzer discussing global peace and world politics. During their discussions, Dr. Schweitzer told O'Brian that he felt "The most important thing in education is to teach young people to think for themselves," which O'Brian would never forget.

After an inspiring nine days, O'Brian prepared to return to America. Before saying goodbye, Dr. Schweitzer took O'Brian's hand and asked, "Hugh, what are you going to do with this?" It was these words combined with his unforgettable visit that compelled Hugh O'Brian to form Hugh O'Brian Youth Leadership (HOBY). Two weeks after returning from his 1958 visit to Africa, O'Brian put together a prototype seminar for young leaders.

From 1958 to 1967, leadership seminars took place in Los Angeles for sophomores from California. In 1968 the scope of the HOBY program grew to include national and international participants which led to the expanded eight-day global leadership seminar called the World Leadership Congress (WLC) held annually. In an effort to include more students nationwide, three-day and four-day HOBY Leadership Seminars were instituted in 1977 in which high schools throughout the country may nominate a sophomore to attend a HOBY seminar in their state.

Six decades later, HOBY is still inspiring young people all over the world to develop their leadership and critical-thinking skills to achieve their highest potential. Currently, more than 10,000 tenth graders, representing almost as many high schools nationwide, attend HOBY Leadership Seminars each year. These seminars are run by over 4,000 volunteers with community leaders, business executives, educators, and parents involved in every seminar. Each seminar strives to follow the HOBY motto of teaching students, "how to think, not what to think," thus ensuring that Dr. Schweitzer's hope for young people lives on.

Hello Ambassadors!

Welcome to the 2022 HOBY PA-East Seminar! Our entire volunteer staff of over 50 outstanding individuals is extremely excited to have you here this weekend, and we hope this HOBY Seminar will be one of the most memorable experiences of your high school career.

You were selected because others see something wonderful in you. Starting now, **you are a leader**. We will not provide conclusions to you; we want you to think for yourself. Take advantage of this opportunity to question your thoughts, share your ideas with others, and get answers to questions regarding your role in this world.

We have assembled terrific individuals from various professions who will speak to you about the challenges and joys of being leaders in their fields. We encourage you to ask questions and learn from their different perspectives. We have also planned activities to prepare you for being a leader – you will learn and experience what **you can do right now** to make your own community better.

While our volunteers and speakers will contribute greatly to the success of the seminar, the biggest contributing factor will be **YOU** – your attitude, your willingness to go beyond your past beliefs and behaviors, your participation, and what you will give to each other. Open yourself to the people around you this weekend. Learn from one another and discover the unique contribution you can make. Our world faces challenging times ahead and leaders are needed! Continually ask yourself—**how can I make a difference in my community and the world?** Approach this weekend with enthusiasm and you will not be disappointed.

This year's seminar theme is "**Why Not Me**". We hope you carry this philosophy with you from now on! We are excited to embark on this adventure with you and we cannot wait to see the change you will create in your schools and communities!

We hope you enjoy yourself and apply what you learn from this weekend to your life. At the end of this weekend, you will become HOBY Alumni. You will join thousands of young people worldwide that have come before you. It is our hope that you leave our seminar and return to your communities **INSPIRED** to make a difference in everything you do!

We look forward to meeting you this weekend! Welcome to HOBY!

Warmly,
Leadership Seminar Chairs (LSCs)

Adam Brittin & Beth Costantino



Schedule of Events

Friday, June 17, 2022

7:00 AM Ambassador Arrival & Registration

8:30 AM Group Time

9:00 AM Opening Ceremonies

10:00 AM Introduction to Leadership at HOBY
· *Keynote Speaker*

11:45 AM Lunch

1:00 PM Personal Leadership
· *Intro*
· *Activity*
· *Panel Speakers & Discussion*

4:00 PM Group Leadership
· *Intro*
· *Panel Speakers & Discussion*

5:45 PM Dinner

7:00 PM Group Leadership (continued)
Activity

9:00 PM Evening Social Activity: Game Night



Schedule of Events

Saturday, June 18, 2022

7:00 AM Wake Up Call

7:15 AM Breakfast

8:30 AM Service Leadership

- *Intro*
- *UN Sustainable Development Goals*
- *SDG Service Project Planning*

11:30 AM Lunch

12:45 PM Service Leadership (continued)

2:45 PM Diversity, Equity, Inclusion & Accessibility Activity

3:30 PM Group Activity & Photos

4:45PM Dinner

6:00 PM Gratitude Activities

7:30 PM Evening Social Activity: Talent Show

9:30 PM Reflections



Schedule of Events

Sunday, June 19, 2022

7:30 AM Wake Up Call

7:45 AM Breakfast

8:45 AM Morning Services Options

- *Catholic Mass*
- *Non-denominational Service*
- *Discussion Group*

10:00 AM Diversity, Equity, Inclusion, & Accessibility Discussion

10:30 AM Service Leadership (continued)
SMART Goals

11:30 AM Lunch

12:45 PM Life with HOBY & Action Plan

2:00 PM Group Time

2:15 PM Closing Ceremonies

3:00 PM Ambassador Farewell

Speakers

Personal Leadership & Keynote

Brian Selander, CEO of GovSourcing



Brian Selander is the CEO of GovSourcing, serving businesses growing their public sector footprints and government leaders reducing costs. Brian's own background is a mix of public and private leadership, including senior roles with multiple current and former Governors and United States Senators. Before leading GovSourcing, he was the President of an eCommerce company, the COO of a young millennial focused media company and Managing Director of a management consulting firm that were both acquired and was the "Offensive Coordinator" of a digital sports network that was Fast Company's #3 Most Innovative in the World in video.

He is on the boards of multiple start-ups and the non-profit Hugh O'Brian Youth Foundation (HOBY). He graduated from Rutgers College, holds a Masters from the University of Pennsylvania and completed the Senior Executive Fellows program at Harvard.



For other speakers,
visit us at <https://www.hobypaeast.org/speakers>
Or snap a photo using your cellphone using this QR code.





2022 Ambassadors

Academy of Notre Dame de Namur

Kate DiGregorio
Sophia Bramley Rodriguez

AIM Academy

Cortea Miller
Mia Giannone

Archbishop Ryan

Mya Diorio

Archbishop Wood High School

Georgia Waltrich
Tess Waltrich

Bangor Area High School

Megan Engle

Berwick Area High School

Amelia Martz

Brandywine Heights High School

Noah Parish

Catasauqua High School

Delaney Troxell

Central Bucks High School East

Jasmin Kainth

Central Bucks High School South

Nishi Vyas

Central Bucks High School West

Brayden Butts
Clara Lee

Chichester High School

Juliana Saccone

Conestoga High School

Charles Henderson
Ben Shapiro
Giu Prespa Vespa

Conrad Weiser High School

Gracie McMahon

Constitution High School

Kenneth H. Best
Kamerah Butts

Council Rock South

Dara Botnick

Delaware Valley Friends School

Sara Dupre

Downingtown STEM Academy

Maxwell Glazer

Easton Area High School

Jazmin De Jesus
Sovannary M Taylor

Emmaus High School

Carter Fehlinger
Cecilia Christ
Sarah Greene

Exeter Township High School

Leah Schmid

Freedom High School

Allie Harper

Friends' Central School

Hanan Muaddi
Tyleencia Wilson

George Washington Carver High School of Engineering and Science

Aliaz Hightower
Malea Williams

Germantown Academy

Tatiyanna King
CJ Mersky

Girard College

Tyler Frisby



2022 Ambassadors (continued)

Governor Mifflin Senior High School
Stacey Frias

Great Valley High School
Aditya Bhosale

Hamburg Area High School
Samantha Gruber

Harriton High School
Grace Deneen
Eddie Wright

Harry S Truman High School
Giovanni Nigro

Haverford High School
Josh Bernstein
Kara Gardner

Holmdel High School
Preeti Parmar

Jenkintown High School
Julia Walsh

Kennett High School
Sawyer Fellows

Kutztown High School
Jesse Hastings

La Salle College High School
Machi Holland
James McGowan

Lancaster Country Day School
Jade West

Lehigh Area High School
Koy Wentz

Liberty High School
Angelica Santana

Lower Moreland High School
Julia Lee

Malvern Preparatory School
Daniel Milliken
Joshua DeStefano

Mercy Career & Technical High School
Jamai Vann

Methacton High School
Khwaish Kapoor
Olivia Kline

Moravian Academy
Anya Chadha

Muhlenberg High School
Siena Murphy

Nazareth Academy High School
Casey Stone

Nazareth Area High School
Cameron Alvino

New Hope-Solebury High School
Anna D'Agostino
Major Richmond

North Penn High School
Nate Schlegel

Northwestern Lehigh High School
Tessa DeJesus

Octorara High School
Sarah Watson

Oley Valley High School
Jonas O. Smith

Owen J. Roberts High School
Olivia Savochka

Oxford Area High School
Madeline Soule

Palmerton Area High School
Caitlyn Wallace
Cora Wentz

Panther Valley High School
Eli Maynard

Parkland High School
Sharran Sineesh

Pelham Memorial High School
Laura Shelton

Pen Argyl Area High School
Kael Grim

Pennsbury High School East
Sriya Amineni
Thomas Cherian

Pennsbury High School West
Mahek Dixit
Samarth Mannikeri

Perkiomen Valley High School
Ava Bellino
Rebecca Dupre

Phoenixville High School
Zion Ohlbaum
Sicily Thompson
Emma Ward

Pope John Paul II High School
Brianna Kirkpatrick

Quakertown Community High School
Emily Parker
Emma Pham

Radnor High School
Chloe Fong
Arjun Singh

Saucon Valley High School
Kimberly Moser

Scarsdale High School
David Duan

Solebury School
Aum Desai
Annalise Houghton

Souderton Area High School
Molly Kreag

Spring-Ford Area School District
Arhan Kaul

Springfield High School
Mara Fallon

Strath Haven High School
Iris Cheng
Meredith Seidman

Sun Valley High School
Seamus MCGroary

The Shipley School
Ethan Kopelman

Unionville High School
Darena Ho
Luke Stokes

Upper Dublin High School
Jake Levine

Upper Moreland High School
Brooke Lobban

Valley Forge Military Academy & College
Luis M. Lucas

Villa Maria Academy
Alison Legaard
Leah Machita

Whitehall High School
Iqrah Mohammad
Tiana Waitthaka

William Tennent High School
Sarah Bloom
James Niles

Wilson Area High School
Angelina Bastien
Hans Kuder

2022 Ambassadors (continued)

Wilson High School
Mikayla Arthur

Wissahickon High School
Tiffany L
Gavyn Lewis

Woodlynde School
Gwendolyn Clark

Wyomissing Area High School
Vanessa Aguay



“I don’t know what your destiny will be, but one thing I do know: the only ones among you who will be really happy are those who have sought and found how to serve.”

- Albert Schweitzer,
1952 Nobel Peace Prize Winner



HOBY’s Selection Process

Each September, HOBY Registration Kits are sent to over 22,000 public, private, and charter high schools in the United States. All tenth graders are eligible for selection to attend one of the three or four-day weekend seminars held in their area each spring. A sophomore leader may be selected by each school and is certified by the principal. HOBY seminars focus on teaching students how to think, not what to think, while encouraging young leaders toward responsible citizenship, including community service and volunteerism.

Leadership Seminar Curriculum

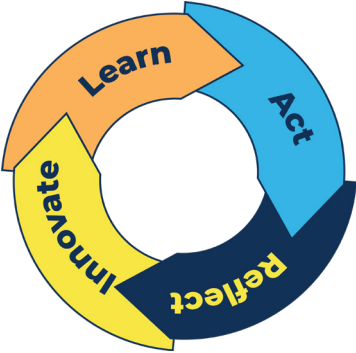
The curriculum for this Leadership Seminar is based on HOBY's vision to motivate and empower individuals to make a positive difference within our global society. HOBY believes students like you represent the future leaders of the world – leaders in business, education, government, or any field you choose – because YOU are someone who will make a difference.

By developing and understanding effective and compassionate leadership, we hope you will be able to realize your leadership potential and take action in your homes, schools, workplace, communities and the world. Your HOBY experience will help you **develop leadership** from three perspectives:

Personal • Group • Service

We will focus on your individual growth in order for your leadership to make a better world and a better society for yourself and others. Everyone at HOBY believes in your ability to be a leader and affect the future for all of us.

Throughout the Seminar, we want you to engage in the HOBY Active Leadership Cycle. This is a process that can be applied throughout your life. The cycle: Learn - Act - Reflect - Innovate, is a process for developing your leadership skills and, truly, any kind of personal development. You learn about or how to do something, you act on what you learn, you reflect on what went wrong or what can be adjusted, and you make changes, or innovate, and try again.



So, stand out and be outstanding! Show us who you are and what you can do. HOBY is your open door to a life of leadership and service. We can't wait to learn what potential you will unlock through HOBY.

Community Leadership Workshop (CLeW)

The Community Leadership Workshop (CLeW) is HOBY's one-day leadership program for high school freshmen, which focuses on leadership as a discipline to be explored and learned. HOBY CLeW students interact with local community leaders, and participate in group activities, and conduct community service projects. If you are interested in organizing a CLeW at your school, please contact your local seminar planning committee.



Emma Barrera

Director of CLeWs & Social Media

clew@hobypaeast.org



How Will You Lead Through Service?

Leadership for Service: HOBY's Commitment to Volunteerism

As you will learn this weekend, one of the most powerful ways to show leadership is through service to others. HOBY believes so strongly in the idea of servant leadership that we answered the call and created an initiative that challenges all Ambassadors to continue their HOBY experience long after the seminar concludes. Leadership for Service (L4S) is HOBY's service- leadership program intended to prepare young people to contribute to their communities through service, learning and volunteerism.

The objectives of Leadership for Service are:

- To inform Ambassadors about the role and impact of community service;
- To facilitate setting short-term community service goals;
- To provide opportunities to connect with community service organizations; and
- To provide documentation of program impact and effectiveness.

Each Ambassador is challenged to return to his/her community and conduct at least 100 hours of community service in the year following the HOBY Leadership Seminar.

Ambassadors are asked to make a year-long commitment to strengthen their communities through volunteerism and to track their success by logging their hours on the HOBY website, www.hoby.org in the Alumni section. Since the implementation of HOBY's Leadership for Service program in 1998, participants have logged over 4 Million volunteer service hours.

Through HOBY's Leadership for Service programs, Ambassadors gain the tools, passion and commitment to serve others. To help young people realize the personal and social benefits of volunteerism and service, HOBY awards each Ambassador who successfully completes and logs 100 hours a special recognition packet, which includes recognition by the White House and the President's Student Service Award.

Cooperating Organizations

- Albert Schweitzer's Leadership for Life
- America's Promise – The Alliance for Youth
- American Association of School Administrators
- American International Education Foundation
- Big Brothers Big Sisters
- The Congressional Award
- Education First Tours
- Foundation for Teaching Economics
- HOBY Canada
- HOBY Iraq
- HOBY Korea
- HOBY Togo
- HOBY Turkey
- HOBY Uganda
- HOBY UK
- Hong Kong Union for Youth Leaders
- General Federation of Women's Clubs (GFWC)
- International Association of Lions Clubs
- Junior Chamber International
- Military Order of the World Wars
- National Association of Secondary School Principals
- National Parent Teacher Association
- Optimist International
- Phi Sigma Pi National Honor Fraternity
- Points of Light & Hands on Network
- Students Against Destructive Decisions (SADD)
- Young Marines
- Youth Service America (YSA)



What happens after your HOBY seminar is over?
You become a HOBY Alumnus.

You are now a part of the family of fellow HOBY Alumni who number 600,000 strong!

Being a HOBY Alum is special. HOBY alumni serve their communities; they lead in their schools and communities; they go on to realize success in a number of areas.

In short, they change the world.

Being an active member of the HOBY Alumni Association means having access to numerous opportunities exclusively available to HOBY alumni, including leadership and educational programs, scholarships and grants.

Don't let your HOBY experience end on Sunday - make sure you stay active in the HOBY Alumni Association.

Current alumni

- Return to volunteer at HOBY Leadership Seminars and the World Leadership Congress
- Apply for highly competitive college and university scholarships like the Morehead-Cain and Robertson Scholarships
- Participate in additional educational and leadership programs and seminars such as Presidential Classroom, Foundation for Teaching Economics' "Economics for Leaders" and Youth For Understanding's study abroad program
- Log their Leadership for Service hours at www.hoby.org in the alumni section



Contact

Juliana Marie Swift & Tyler Akers

Directors of Alumni

alumni@hobypaeast.org | www.hobypaeast.org

Continue Your Leadership Journey: World Leadership Congress

HOBY's largest and longest-running youth leadership event, the World Leadership Congress (WLC) is the next step on your leadership journey. You'll build your leadership skills with over 450 other young people from across the United States and around the World.

The WLC is a week long event, where you'll participate in an interactive educational program that includes hearing from top leaders in a variety of fields, hands-on workshops, community service projects and of course, some fun!

This year's World Leadership Congress is currently scheduled to be an in-person event, July 16 - 23, 2022. By participating in your HOBY Leadership Seminar, you are now eligible to attend the 2022 or 2023 World Leadership Congress. This program is only available the two summers immediately following your leadership seminar, so you'll want to act fast as space goes quickly and we do sell out each year.

For more information on the WLC, visit www.hoby.org.

CONTINUE YOUR HOBY STORY
BY JOINING

Phi Sigma Pi

Phi Sigma Pi is a gender inclusive National Honor Fraternity that brings together individuals on college and university campuses across the nation who are devoted to actively improving humanity. Our programs promote lifelong learning and cultivate personal and professional growth that empower our Members to make a positive impact on their campuses and in their communities.



Corporate Board

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Lori Cahill, 1999 PA-E
Pennsylvania Mentor

Vice President

Michael Sabatino, 1996 PA-E
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Treasurer

Ruby Kochar, 1990 PA-E

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Vanguard

Janean Ciancia, 2005 PA-E
Bucks County Intermediate
Unit

Michelle Feil, 1989 PA-E
University of Pennsylvania
Hospital

Chris Hulton, 1989 PA-E
Breakthru Beverage

David Omojogunra, 2007 PA-E
Space & Company

Peter Urscheler, 2000 C-FL
235 Bridge, LLC

Seminar Board

Leadership Seminar Chairs

Adam Brittin, 2000 NY-W
Dell Technologies

Beth Costantino, 2003 NH

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Emily Matthias, 2012 PA-E
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District

McKenzie Miller, 2012 PA-E
RTG Medical

Directors of Programming

Tim Schlegel, 2007 PA-E
Omlie Consulting

Amanda Bergey, 2009 PA-E
Temple University

Directors of Facilitators

Ali Schlegel, 2006 PA-E
Pennsylvania Hospital

Jared Lawler, 2014 PA-E
Boeing

Directors of Alumni

Juliana Marie Swift, 2015 PA-E

Tyler Akers, 2014 PA-E
Grant Thornton Public Sector
LLC

Director of CLeWs & Social Media

Emma Barrera, 2014 PA-E
Right Hand Glam

Director of Operations

Derek Croisette, 2008 PA-E
MLH Explorations

Director of Gifts-in-Kind

Keith Kirk
Lakeview Loan Servicing LLC

Director of Digital Media

Carrie Brittin
Hilbert College

Volunteers

Facilitators

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Sarah Budzik
Dan Ehrlich
Chet Friday
Derek Nam
Jacqueline Kaczmarczyk
Jessica Knapp
Matt Magarity
Madeline Ochabillo
Ali Schaffer
Maggie Wilson

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Asja Abron
Abby Boquist
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Caitlin Ponert
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Annie Young

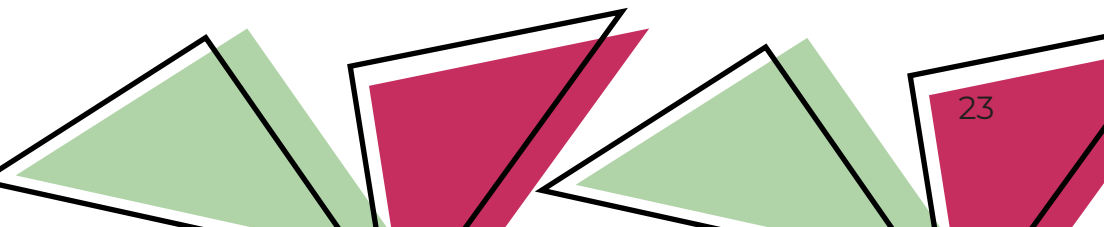


HOBY is ALWAYS welcoming new volunteers!

To get involved, complete the annual volunteer application at www.hoby.org. It only takes five minutes to get started on the path to making the world a better place through HOBY!

Contact Adam Brittin & Beth Costantino

Leadership Seminar Chairs
lsc@hobypaeast.org | www.hobypaeast.org



A Special Thank You

Sponsors

We are grateful for our many generous sponsors:

Woman's Club of Exeter Township
General Federation of Women's Clubs Pennsylvania:
 Overlook Hills Women's Club
 Woman's Club of Spring Township
 Women's Civic Club of Schwenksville
 GFWC Bangor
 Pen Argyl Woman's Club
 Woman's Club of Whitpain
 Community Club of Collegeville
 Colony Club of Ambler
 GFWC The Woman's Club of Newtown Square
 GFWC Overlook Hills Woman's Club
CF Martin & Co
Wawa, Inc.
Acme Markets
Giant Food Stores

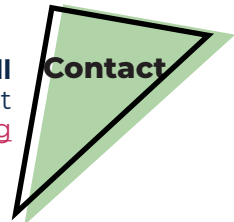
Pennsylvania East is always welcoming new donors and sponsors! To get involved, please contact Lori Cahill. Get started on the path to making the world better a better place through HOBY.

Lori Cahill

2021-2022 Corporate Board President

board@hobypaeast.org | www.hobypaeast.org

Contact





Animal Personality Inventory

Buffaloes, Beavers, Eagles and Mice...Oh, My!

Personal Style Inventory

Each line below and on the next page lists two contrasting traits. Your task is to spread 7 points between the two statements on each line to reflect the balance of how each describes you. Points may be spread in any way you wish, including the use of half points, but both sides together must add up to 7 for the line. Give high points to the choices that describe you well, while giving the other side lower points.

For example, people who see themselves as “quick” in the way they handle things may fill out the first line like this:

 5 Likes a fast pace or 2 Likes a slower, more deliberate pace

Turn to Find Your Animal Personality Style



A

- ___ Likes a fast pace
- ___ Energetic involvement in things
- ___ Emphasis is on action
- ___ Likes to influence people
- ___ Likes competitive activities
- ___ Takes control of problems
- ___ Tends to be impatient
- ___ Expresses opinions openly

TOTAL FOR COLUMN A

OR

B

- ___ Likes a slower, more deliberate pace
- ___ Relaxed involvement in things
- ___ Emphasis is on planning & thinking
- ___ Prefers to "live and let live"
- ___ Prefers casual, cooperative activities
- ___ Tries to let things work out
- ___ Shows a good deal of patience
- ___ Holds opinions to self

TOTAL FOR COLUMN B

1

- ___ Mild enjoyment of social events
- ___ Most concerned about facts
- ___ Controls emotions
- ___ Likes to take independent actions
- ___ Rational decision maker
- ___ Conversations focus on tasks
- ___ High concern for accomplishment
- ___ High expectations for self and others

TOTAL FOR COLUMN 1

OR

2

- ___ High enjoyment of social events
- ___ Most concerned about others' feelings
- ___ Expresses emotions
- ___ Prefers to be part of team activities
- ___ Intuitive decision maker
- ___ Conversations have a people focus
- ___ High concern for emotional satisfaction
- ___ Easy going with self and others

TOTAL FOR COLUMN 2

Animal Personality Results

The Four Styles

Now that you have completed the inventory, combine your highest score, either A or B, from the top section, with your highest score, either 1 or 2, from the bottom section. This combination will represent your style in the list below; are you a BUFFALO, an EAGLE, a BEAVER, or a MOUSE?

A & 1 – Buffalo

Achievement and goal oriented. Exerts strong influence in getting things done. Assertive in expression of ideas. Prefers being in charge. Has strong opinions. Bottom-line oriented.

- Common strengths: Determined, Requiring, Thorough, Decisive, Efficient, Gets results, Direct, Takes Charge, Gets it done, “Results” people
- Potential excesses: Dominating, Unsympathetic, Demanding, Critical, Superior, Loner, Harsh, Impatient, Combative

A & 2 – Eagle

Expresses opinions and emotions easily. Is active and moves at a lively pace. Prefers strong interaction with people. Usually has many interests. Tends to be image conscious.

- Common strengths: Personable, Stimulating, Enthusiastic, Dramatic, Inspiring, Innovative, Expresses Easily, Cheerleaders, “People” people
- Potential excesses: Opinionated, Excitable, Undependable, Phony, Flighty, Reactionary, Exaggerates, Showoff

B & 1 – Beaver

Likes things to be well organized and thought out. Prefers specific projects and activities that can be systematically worked on. Enjoys putting structure to ideas. Thorough and careful about details.

- Common strengths: Industrious, Persistent, Serious, Vigilant, Orderly, Rational, Methodical, Factual, Thorough, Process oriented, Linear, Make good accountants, “Numbers” people
- Potential excesses: Indecisive, Picky, Cold, Withdrawn, Data-bound, Uncommunicative, Critical, Unsympathetic

B & 2 – Mouse

High concern for good relationships. Likes being part of cordial and friendly groups. Seeks stability and predictability. Stays out of the limelight; wants to be part of the larger picture.

- Common strengths: Cooperative, Supportive, Friendly, Willing, Dependable, Personable, Sincere, Helpful. Make the best facilitators, Usually behind the scenes, “Feelings” people
- Potential excesses: Conforming, retiring, Uncommitted, Overly sensitive, Dependent, Sarcastic, Hides true feelings

SDG Action Plan

What are you like as a person?

What is important to you?

Why is it important?

Assets

Needs

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Action Plan

Consider the following questions as you work to create an action plan to address this need in your community:

- What is the issue related to the problem in your community that you would like to address?
- What are the consequences of this issue?
- Who is affected and how are they affected?
- What is causing this issue in the community? Can you identify the root cause?
- What do you already know about the issue?
- What information do you need in order to understand the issue better? Where can you go to find out more about it?
- Are there any resources in the community that are currently addressing this issue? If so, what are they?
- What actions will you take to address this issue?
- What SDG(s) does this action plan address?

Community Need:

Goal:

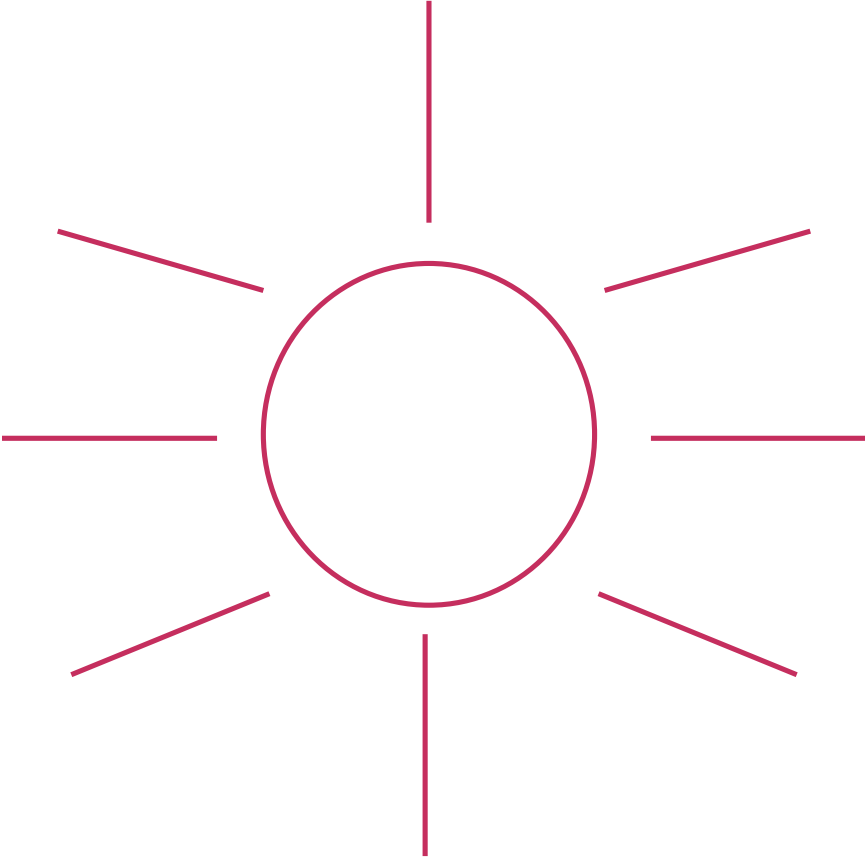
Action Steps:

SDG(s):

Resources:

Identity Circle

Write your name in the middle of the circle below. Write something that is important to your identity on each spoke (the lines that come out from the circle). Be prepared to share some of the qualities aloud.



Smart Goals

My goal is: _____

S Specific	
M Measurable	
A Attainable	
R Relevant	
T Timely	



HOBY Academic All-Stars

The HOBY Academic All-Stars program recognizes HOBY alumni and volunteers for their accomplishments in the classroom. All HOBY alumni and volunteers of any program are welcome to apply.

A HOBY Academic All-Star will:

- Be graduating high school or college in the same school year they apply
- Be an alumnus or volunteer of any of our HOBY programs
- Have a cumulative GPA of 3.5 or higher

Academic All-Stars receive a congratulatory letter with a certificate and official HOBY honor cord to wear at graduation.

In addition, each Academic All-Star is listed on the HOBY website.

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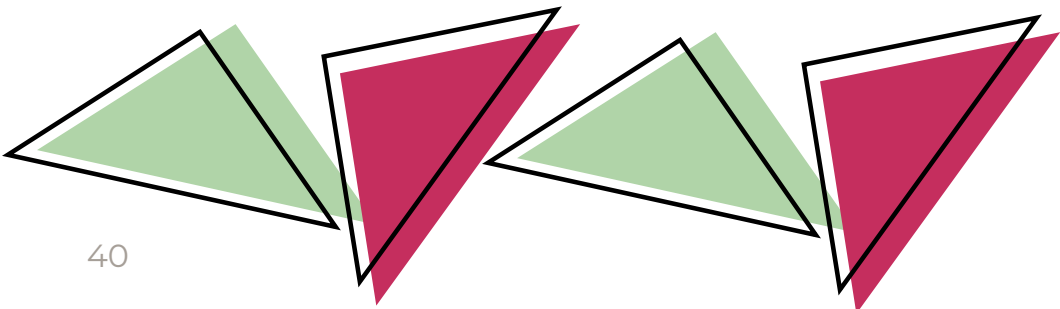
The Freedom to Choose

Unfortunately, a very small number of our young people seem to attract the most of the news. They are in the public eye because they have stolen cars, vandalized schools, created disturbances – in some way rebelled against society. These headline-makers represent only a small part of our teenage population. It is a fact that 98.7 percent of our young people are law-abiding, constructive citizens. There is too much focus on the negative. It is time we accent the positive – pat the good guys and gals on the back – let them know there are rewards for being responsible members of the community.

I do NOT believe we are all born equal – CREATED equal in the eyes of God, YES – but physical and emotional differences, parental guidance, varying environments, being in the right place at the right time, all play a role in enhancing or limiting an individual's development. But I DO believe every man and woman, if given the opportunity and encouragement to recognize his or her own potential, regardless of background has the Freedom To Choose in our world. Will an individual be a taker or a giver in life? Will that person be satisfied merely to exist, or seek a meaningful purpose? Will he or she dare to dream the impossible dream?

I believe every person is created as the steward of his or her own destiny with great power for a specific purpose to share with others, through service, a reverence for life in a spirit of love.

Hugh O'Brian



Show off your HOBY Swag

This year, join us in proudly showcasing our HOBY organization with our official swag! Our store is open for a limited time, so get your order in before July 4, 2022. Orders will be mailed to your address by USPS in August.



Snap a photo of the QR code and order your gear today!



Letter from Corporate Board President

How do you feel? I trust by the end of this weekend, it will be OUTSTANDING! On behalf of the entire Corporate Board, I am honored to welcome you to the 2022 Hugh O'Brian Youth Leadership Pennsylvania East Leadership Seminar! We, your HOBY team, are thrilled to support each of you as you embark on your leadership journey.


This is your HOBY weekend! I challenge you to think about why you are already a leader and why YOU, among your many other classmates, were the one chosen to become a part of the esteemed HOBY network. What possibilities await you? What makes you a leader? And how will you give back? This weekend is your opportunity to start to answer those questions and grow your leadership talents. HOBY Pennsylvania East will provide each of you with a new source of energy, increased motivation to implement change in society, and amazing new friendships.

Did you know that the HOBY Pennsylvania East program is 100% volunteer-driven? Over 75 volunteers return each year to develop and drive the HOBY Pennsylvania East program for YOU, and they do it out of pure enjoyment to see how you evolve over the course of the weekend. Each year, it is undeniable that I return to HOBY to catch some of the HOBY spirit from the new ambassadors. Please take a moment this weekend to thank your LSCs, Alumni Advisor, Directors, Facilitators, and Corporate Board for all of the hard work they put in over the last year. It is my hope that after this weekend you, too, will want to stay involved with the HOBY program as a member of our Junior Staff Alumni Team!

I am proud to say I am a 1999 HOBY PA-East Alumnus and I have been volunteering for more than 18 years. I look forward to Saturday's closing ceremonies when each of you becomes a member of our wonderful alumni association. You are joining hundreds of thousands of individuals that have come before you to earn this unique and honored title. You will have a special responsibility to be a leader and make a difference wherever you go. You are OUTSTANDING! I congratulate you!!

You have demonstrated your abilities to EMPOWER others, LEAD by example and EXCEL in projects you take on. Welcome to the HOBY experience!

Sincerely,
Lori Cahill, 1999 PA-E Alumni
2021-2022 Corporate Board President



**Thank you for
attending our 2022
HOBY PA East
Seminar!**



YOUTH LEADERSHIP

PENNSYLVANIA EAST